

DEI AND THE WORKPLACE

This minor or Integrative Studies concentration provides students with a deeper understanding of the attributes protected by Equal Employment Opportunity (EEO) Legislation including race, ethnicity, gender & sexuality, and disability, as well as other dimensions of diversity such as social class. An emphasis is placed on recommendations for increasing diversity, equity and inclusion in society and the workplace.

Minor or Integrative Studies Concentration Requirements

A minor or concentration in DEI and the Workplace consists of 4 upper level courses (12-16 credit hours) that have been approved for the minor.

Code	Title	Credit Hours
Courses for the Minor or Concentration		
Select four courses from the following:		12-16
ANTH/AAAS 340	Beyond Race: Understanding Human Variation ¹	
ANTH/WGST 406	Sexuality and Culture	
PSYC 322	Psychology of Prejudice ¹	
PSYC/WGST 3955	Diversity and the Workplace ¹	
SOC 350	Poverty and Inequality ¹	
SOC/WGST 366	Sexualities, Genders, & Bodies	
SOC 403	Race, Ethnicity and Immigration ¹	
SOC/AAAS 433	Race/Ethnic Health	
WGST 303	Introduction to Women's & Gender Studies	
WGST 323	Introduction to Critical Disability Studies	
WGST 414	Sexuality, Gender and the Law ¹	
Total Credit Hours		12-16

¹ This course has a prerequisite.

- A minimum GPA of 2.0 is required for the minor/concentration. The GPA is based on all coursework required within the minor (excluding prerequisites).
- The use of transfer credit, field placements, internships, seminars, S/E graded courses, and independent study/research courses is limited to 3 credits in a 12 credit hour minor/concentration and 6 credits in a 15 credit hour and above minor/concentration.
- Courses within a minor/concentration cannot be taken as Pass/Fail (P/F).
- Minors requiring 12 credits may share one course with a major. Minors requiring 15 credits or more may share two courses with a major. This does not apply to concentrations for the Integrative Studies major.